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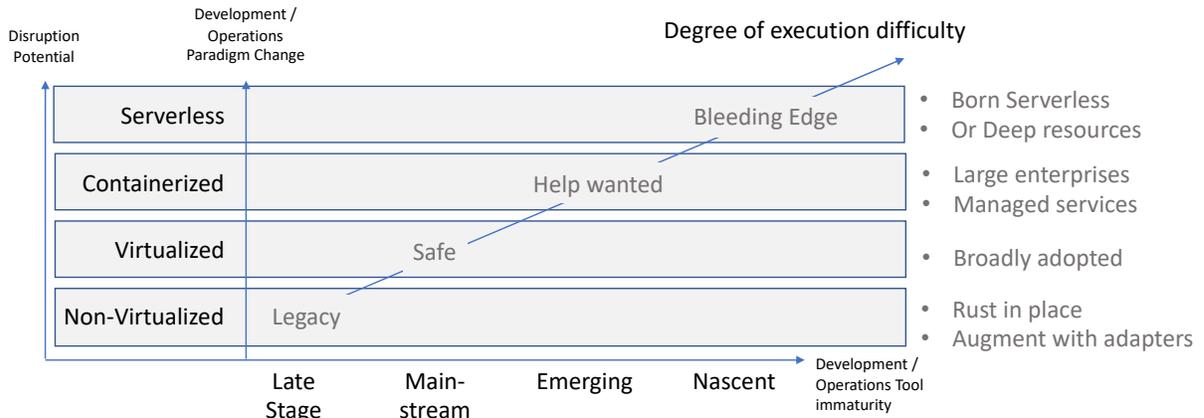
NON-VIRTUALIZED TO SERVERLESS: A TWO-DIMENSIONAL TRANSFORMATION

The Important

- *Game changing execution dimensions:* People/culture and technology. Purpose, outcome, vision, mission, etc. are guiding strategic dimensions. Other dimensions of transformation, for example process, are manifestations of these three. All interesting and impactful, this report focuses on the first two.
- *Bleeding edge transformation*: Large people/culture gaps combined with significant technology gaps
- *Entanglement*: The more significant the technology gaps, the more important it is to reduce the people gaps, because the right people / culture can work around / smooth over the gaps
- *Strategic considerations*: Where is a target paradigm in terms of technology gaps and how to mitigate? Can your culture reorganize for what is needed for the new paradigm and if not, what inorganic options exist?
- *Paradigm considerations*: Non-virtualized, virtualized, containerized, and serverless all invite / demand new development / operations approaches / organization / cultures. You cannot

effectively adopt the technology without considering the organization / culture of development / operations.

- ***Disruption considerations***: It is precisely because the execution challenge is so difficult, the disruption potential is so high for the few that can bridge the demands of a bleeding edge paradigm. Those best positioned to disrupt are those "born" in a new paradigm and those that have extraordinary resources and cultural agility.

Figure 1. Two Dimensions of Transformation. Source: bohcay LLC